

Exhibit 300: Capital Asset Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview & Summary Information

Date Investment First Submitted: 2009-06-29
Date of Last Change to Activities: 2012-08-23
Investment Auto Submission Date: 2012-02-23
Date of Last Investment Detail Update: 2012-08-23
Date of Last Exhibit 300A Update: 2012-08-23
Date of Last Revision: 2012-08-23

Agency: 027 - Office of Personnel Management **Bureau:** 00 - Agency-Wide Activity

Investment Part Code: 01

Investment Category: 00 - Agency Investments

1. Name of this Investment: USAJOBS

2. Unique Investment Identifier (Ull): 027-000000053

Section B: Investment Detail

- Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

USAJOBS is the US Govt s official system/program for Fed jobs and employment info. USAJOBS delivers a service by which Federal agencies meet their legal obligation (5 USC 3327/5 USC 3330) providing public notice of Federal employment opportunities to Fed employees and US citizens. Technology/program operations offer Fed agencies and job seekers a modern platform to support online recruitment /job application. USAJOBS is funded by agency fees, assessed on a pro rata share of the expenses to run the program. The investment provides a basis of support for the OPM Director s Strategic and Operational Plan specifically To Build and Sustain Excellence in the 21st Century Workforce, thereby Fixing Federal Hiring. Success/continued progress of goals are tied to USAJOBS application and its ability to manage integration of other agency systems w/ USAJOBS - OMB Memo M-09-20 to Provide Applicant Status during selection process. Also, other initiatives intended to address the Fed hiring shortcomings and improve the hiring process for all concerned. USAJOBS has an imperative to create a seamless and consistent hiring process for the job seeker. With the development of USAJOBS 3.0 in FY11 and release October 2011 USAJOBS moves to a "plug and play" platform, for advances in technology.

- How does this investment close in part or in whole any identified performance gap in**

support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.

Planned enhancements to USAJOBS 3.0 include an open architecture that is built on common data standards and a standard integration framework; a common repository for storing applicant resumes; a data repository for government reporting; and applicant tools for career exploration. USAJOBS is the face of government hiring and maintaining the functionality from USAJOBS 2.0 will insure there is no interruption in service provided to customers (agencies, applicants, and vendors) but the security concerns and inflexible data storage will be addressed. With USAJOBS 3.0 the development and maintenance is brought in house to OPM allowing closer security monitoring as well as the creation of a flexible data storage mechanism which will pave the way for meeting reporting needs with future report generation enhancements. Planned enhancements will be reduced if funding is not received as planned. SES process improvements will be delayed first followed by the implementation of single sign-on and unique IDs. Depending on the reduction in funding additional enhancements will also be reduced. USAJOBS has collaborated across agencies to develop a list of requested enhancements prioritized based on the core councils evaluations and available funding.

3. Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.

Using a variety of influences and participants led to the development of USAJOBS 3.0 with planned implementation the first week of October 2011. A collaborative effort was undertaken using input from the Chief Human Capital Officers (CHCO) and Office of Management and Budget; responses to OPM request for information was analyzed; a Federal Staffing subcommittee was developed from the CHCO Human Resources Information Technology (HRIT); cross-agency working group off site to define USAJOBS Concept of Operation (CONOPS); and an Industry Day - 3 day conference - 1 day agency and 2 days vendors. From the variety of participants several areas were defined for the "platform for change" that included requirements for better data collection and reporting as well as moving to a "plug and play" platform. All work plans were developed through inter agency teams from various agencies to include Homeland Security and DOD as major participants.

4. Provide a list of planned accomplishments for current year (CY) and budget year (BY).

(CY) - data standardization, ensure compliance with integration requirements, store documents needed to apply for jobs, become focal point of applicant communication, ensure sharing of best qualified applicants across agencies. (BY) - develop common reporting metrics for collection from all data providers (government and commercial), establish a more robust government wide analytical reporting capability for use by agencies, OMB, and OPM, support for benchmarking for continuous process improvements, extend common integration capabilities, provide applicant tools/assessments to identify potential careers and associated job announcements. The above planned accomplishments are contingent on budgetary requirements as well as executive and congressional input.

5. Provide the date of the Charter establishing the required Integrated Program Team

(IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.

2011-04-04

Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding

	PY-1 & Prior	PY 2011	CY 2012	BY 2013
Planning Costs:	\$1.1	\$0.6	\$0.5	\$0.5
DME (Excluding Planning) Costs:	\$4.2	\$1.6	\$1.4	\$1.3
DME (Including Planning) Govt. FTEs:	\$2.1	\$2.1	\$1.6	\$1.7
Sub-Total DME (Including Govt. FTE):	\$7.4	\$4.3	\$3.5	\$3.5
O & M Costs:	\$8.1	\$8.0	\$6.0	\$5.8
O & M Govt. FTEs:	\$1.1	\$2.1	\$2.7	\$2.9
Sub-Total O & M Costs (Including Govt. FTE):	\$9.2	\$10.1	\$8.7	\$8.7
Total Cost (Including Govt. FTE):	\$16.6	\$14.4	\$12.2	\$12.2
Total Govt. FTE costs:	\$3.2	\$4.2	\$4.3	\$4.6
# of FTE rep by costs:	15	15	17	17
Total change from prior year final President's Budget (\$)		\$1.4	\$12.2	
Total change from prior year final President's Budget (%)		11.00%	0.00%	

2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

The funding for USAJOBS changed from the FY 2011 Presidents Budget request because system reengineering and enhancement costs are anticipated to be incurred during FY2011 thru FY2012 and not in FY 2010 as originally projected. Increased salary and benefit costs related to additional staff needed to support system

Section D: Acquisition/Contract Strategy (All Capital Assets)

Table I.D.1 Contracts and Acquisition Strategy

Contract Type	EVM Required	Contracting Agency ID	Procurement Instrument Identifier (PIID)	Indefinite Delivery Vehicle (IDV) Reference ID	IDV Agency ID	Solicitation ID	Ultimate Contract Value (\$M)	Type	PBSA ?	Effective Date	Actual or Expected End Date
Awarded		OPM32-12-T-0045									
Awarded		OPM020700001	OPM020700001	2400							

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:

At the time the above contracts were awarded, EVM was not yet implemented in the USAJOBS Program Management Office. It is currently being implemented in the PMO.

Exhibit 300B: Performance Measurement Report

Section A: General Information

Date of Last Change to Activities: 2012-08-23

Section B: Project Execution Data

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
1	USAJOBS 3.0	USAJOBS is the federal job posting resource.			

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities (\$M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance (\$M)	Cost Variance (%)	Total Planned Cost (\$M)	Count of Activities
1	USAJOBS 3.0							

Key Deliverables

Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
1	USAJOBS 3.0 – FY2011	Development of enhancements for USAJOBS 3.0	2011-09-30	2011-09-30	2011-09-30	364	0	0.00%
1	System Transition	System transition from the monster platform to the HRTT environment	2012-03-31	2012-03-23	2012-03-23	182	8	4.40%

Section C: Operational Data

Table II.C.1 Performance Metrics

Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
Site Performance Tracking Uptime for the USAJOBS System	Percentage	Customer Results - Service Accessibility	Over target	96.000000	96.000000	97.000000	96.000000	Monthly
Availability of Application Status Percentage	Percentage	Mission and Business Results - Management of Government Resources	Over target	75.000000	75.000000	93.300000	75.000000	Monthly
Maintaining requirements for security, privacy, personally identifiable information and risk management for the USAJOBS System	# of Reported incidents and # of incursions	Process and Activities - Security and Privacy	Over target	1.000000	0.000000	0.000000	0.000000	Monthly
Successful integration with independent back-end system providers	Percentage of Systems Integrated	Technology - Information and Data	Over target	90.000000	90.000000	90.000000	90.000000	Monthly
System availability, excluding planned maintenance	Percentage	Technology - Reliability and Availability	Over target	98.000000	99.500000	99.000000	99.500000	Quarterly